

Dear Members,

I am running for the position of Vice-President Negotiations.

I believe deeply in collective action and have served on the DCFA Executive Council (EC) as the Student Affairs & Services Representative since 2023. Having consistently advocated for the rights of non-instructional faculty, I will bring the same commitment to bridging gaps across faculties by engaging with members and helping you feel heard. My goal is to ensure that our shared interests are represented with integrity at the bargaining table, especially as we navigate evolving sector-wide challenges to our foundational faculty rights.

My background aligns well with the practical demands of this role as I have experience in navigating institutional channels and delivering tangible results. In addition to College campus advocacy (e.g., EC, Anti-Racism Action Committee, Care Report + Counselling Process), I have served as a graduate student Union President, where I successfully negotiated and implemented a comprehensive health and benefits plan. Advocacy is a core thread of my career, and I am highly comfortable navigating the administrative frameworks required to manage and protect our Collective Agreement.

Effective negotiation requires balancing competing needs while respecting diverse perspectives. My daily work as a Counsellor at the College relies heavily on objective assessment, deep listening, and conflict resolution. I hope to bring these skills to survey membership needs, collaborate with the VP Stewardship on grievances, and represent the priorities of the members (at the College and at FPSE) with transparency and empathy.

In solidarity,

Fátima Samreen