

## Summary

- *There are a number of exciting developments as we begin this bargaining round.*
- *Volunteers for Open Bargaining or for the DCFA Job Action Committee should contact VP Negotiations, Devin Shaw, at [dcfa.devin.shaw\[at\]gmail.com](mailto:dcfa.devin.shaw@gmail.com)*

## 1. Union Cards

Over 250 faculty members have signed up for Union Cards. In a show of solidarity, wear your cards during the week of November 14<sup>th</sup> when we head back to the table with the employer.

If you have not received your card, we're working on it! If you have not submitted your information, you will receive a reminder soon.

## 2. Call for Volunteers: Open Bargaining

On November 7th, the DCFA and the Employer met at the bargaining table. The parties have reached a protocol agreement which outlines the bargaining process.

The DCFA has ensured that, as part of that process, we are able to proceed with open bargaining. We may—and we plan—to bring observers to the table! We are seeking members to participate as bargaining observers on November 14th (11:30am–5:00pm) and/or November 16th (9:30am–3:00pm). Both sessions will be held at N2320. We are starting with a small number of observer seats, so priority will be given to volunteers who are able to attend both sessions.

## 3. Call for Volunteers: Job Action Committee

Bargaining with the employer for a new Collective Agreement is underway. While it is our hope that a mutually satisfactory Collective Agreement can be negotiated without job action, we must be ready in the event that such an action is needed. To that effect, the DCFA is seeking volunteers for the Job Action Committee.

The DCFA's Job Action Committee is responsible for coordinating strike pay and all expenses related to a strike, all aspects of picketing, and securing and running a strike headquarters. A well-run committee will be crucial to the success of any potential job action. We are seeking members who work at the following campuses: the New Westminster campus, Anvil Centre campus, and the Coquitlam campus.